

May 28th, 2019

The Des Moines County Board of Supervisors met in regular session at the Court House in Burlington at 9 AM on Tuesday, May 28th, 2019, with Chairman Tom Broeker, Vice-Chair Bob Beck and Member Jim Cary present.

The Pledge of Allegiance was conducted. Unless otherwise noted, all motions passed unanimously.

Meet with Department Heads: County Auditor Terri Johnson stated her office is busy and thanked the Maintenance Department for their hard work in updating the Auditor's Office. County Engineer Brian Carter reported minor things happened over the weekend due to the amount of rain received. There was a mud slide on Hwy 99, the retaining wall remained in place but some mud slide onto the road and was removed by a road grader. Tama Road was closed again. Public Health Administrator Christa Poggemiller reported her office is busy. They are doing the annual mosquito trapping. The mosquitos they catch are sent to the State and they check them for different diseases such as Zika and West Nile. Conservation Director Chris Lee stated the campgrounds were full over the holiday weekend. An advisory notice was posted at Big Hollow due to high bacteria levels. They assume this is due to all of the rain and runoff. Skunk River access is closed. This coming weekend is the next big event and is a national trails event. IT Director Colin Gerst reported his office is busy. Land Use Administrator Zach James stated they have been busy with subdivision requests, zoning permits, and home occupation permits. Airport Zoning was discussed, and a board of supervisor's member will need to be appointed to the task force.

A Class C Liquor License for the HyVee Messenger Wedding to be held June 13th at the Barn of the Ridge was presented. Beck motioned to approve and seconded by Cary.

Des Moines County Tax Sale Certificate #18-0460 to Byron Gashler, 14876 Washington Rd., Lot 23, West Burlington was presented. Mr. Gashler offered to pay 100% of the \$967 delinquent taxes owed on the parcel as well as the \$10.00 assignment fee. Cary motioned to approve and seconded by Beck.

Closed Session per Iowa Code 21.5(1)(i). Cary motioned to go into closed session and seconded by Beck. Beck motioned to go out of closed session and seconded by Cary.

Resolution 2019-025 Amending Early Retirement Health Reimbursement Account Plan was presented and read by Chairman Broeker. Beck motioned to approve and seconded by Cary.

RESOLUTION NO. 2019-025

RESOLUTION AMENDING EARLY RETIREE HEALTH REIMBURSEMENT ACCOUNT PLAN

WHEREAS, the County has established an Early Retiree Health Reimbursement Account Plan ("Plan") that provides specific benefits to employees of the County who retire.

WHEREAS, the County has determined it wants to temporarily expand the scope of the benefits it offers pursuant to the Plan for long-term employees of the County, specifically sheriff deputies, who retire.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of and for Des Moines County, Iowa, that it has been determined that it is in the best interest of the public, the County, and its employees to amend the Plan to provide for a one-time benefit offering that will be in effect from the date this resolution is approved through December 31, 2019, to add a second classification of employees composed of any full-time sheriff deputies with 32 or more years of service with the County, who, upon retirement, will be entitled to receive from the County four months of insurance premiums pursuant to the Plan.

BE IT FURTHER RESOLVED that the Chairman of the Board of Supervisors, acting on behalf of the Board of Directors, be authorized and directed to sign updated Plan documents to effectuate the same.

This Resolution shall be effective upon its passage and approval as provided by law.

PASSED AND APPROVED this 28th day of May, 2019.
Thomas L. Broeker, Chairman
ATTEST: Terri Johnson, Des Moines County Auditor

Resolution 2019-026 Approving Retirement Separation Agreement and Release was presented and read by Chairman Broeker. Cary motioned to approve and seconded by Beck.

RESOLUTION NO. 2019-026

**RESOLUTION APPROVING
RETIREMENT SEPARATION AGREEMENT AND RELEASE**

WHEREAS, Charles R. Thompson has been employed by the County as a Deputy Sheriff.

WHEREAS, the County and Thompson have agreed that Thompson is eligible to retire from his employment with the County.

WHEREAS, the County and Thompson have entered into a Retirement Separation Agreement and Release due to the unique confidential circumstances related to his retirement.

WHEREAS, the County, being fully informed of the terms of the Retirement Separation Agreement and Release, finds it is in the best interests of the County to approve the Retirement Separation Agreement and Release and accept Thompson's retirement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of and for Des Moines County, Iowa, that the Retirement Separation Agreement and Release between Thompson and the County dated May 28th, 2019, is approved.

BE IT FURTHER RESOLVED that the Chairman of the Board of Supervisors, acting on behalf of the Board of Directors, be authorized and directed to sign said Retirement Separation Agreement and Release.

This Resolution shall be effective upon its passage and approval as provided by law.

PASSED AND APPROVED this 28th day of May, 2019.
Thomas L. Broeker, Chairman
ATTEST: Terri Johnson, Des Moines County Auditor

Personnel Actions:

Conservation – Jessica Faye Johnson, Part-Time Day Hire at SCNC as needed. New rate \$12.50 hr., effective 6/1. Beck motioned to approve and seconded by Cary.

County Attorney – Ryan McCord, Assistant County Attorney. New hire. New rate \$70,000 yr., effective 6/10. Beck motioned to approve and seconded by Cary.

Sheriff's Office – Charles Robert Thompson, Deputy. Retirement effective 5/31. Beck motioned to approve and seconded by Cary.

Cary motioned to approve the May 21st, 2019 meeting minutes and seconded by Beck.

Future Agenda Item – Engineer Carter stated they have requested bids for the short section replacement on Pleasant Grove Road. RAGBRAI Ordinance 1st reading will be held next week.

Committee Reports – Beck attended a Regional Planning Commission meeting. Cary attended a Community Action meeting. They went over personnel policies regarding employee conduct and work rules. The State wanted this updated. Cary attended an Early Childhood meeting and was disappointed in their budget. This is the second year in a row that no money has been allocated for the home visitor program provided by Des Moines County Health Department. Broeker attended the memorial service at the IAAP and at Memorial Auditorium.

Meeting was adjourned at 9:41 AM.

The Board of Supervisors and County Engineer took a road tour.

This Board meeting is recorded and kept on file for two years. The meeting minutes and audio are posted on the county's website www.dmcountry.com

Approved June 4th, 2019
Tom Broeker, Chairman
Attest: Terri Johnson, Auditor